ABOUT CHPC

"To ensure a health workforce that reflects and is prepared to meet the health needs of California's diverse communities through leadership, advocacy and resource building." MISSION of CHPC

California Health Professions Consortium (CHPC), a statewide coalition of individuals, organizations and pipeline programs working together to develop and implement statewide and regional strategies and policies to increase the representation of under-represented minority students in the health professions, thereby increasing the diversity of the state's health workforce. CHPC brings together a broad audience of individuals and organizations who have a vested interest in health workforce diversity and health career pathway programs, and to provide a forum for cross-sector and cross-academic level dialogue. It also provides a venue to collectively explore how to advocate at multiple levels for health professions diversity and equity within our state.

CONFERENCE PLANNING COMMITTEE



Katherine Flores, MD is a former farmworker and an alum of Stanford University and UC Davis School of Medicine. She is an Associate Clinical Professor with the UCSF School of Medicine and Director of the UCSF Fresno Latino Center for Medical Education and Research. For over 30 years,

she has been passionate in developing and advocating for pipeline programs that recruit and retain underserved and underrepresented youth into health careers. In collaboration with health and education partners, she initiated the Doctors Academy in Fresno County, which is a longitudinal, comprehensive health pathway program that serves youth from disadvantaged backgrounds. She also serves with several organizations that support health workforce development such as the California Endowment Board of Directors, the California Blue Shield Foundation Board of Directors. HCAI's California Health Workforce and Training Council, and she serves as the Co-Director of the California Health Professions Consortium. Additionally, she maintains a bilingual family medicine practice in Fresno, California



Jeff Oxendine, MBA, MPH has been a health executive, educator, author, consultant, and coach for over 35 years. Jeff is currently a leader in health workforce and diversity, the CEO of Health Career Connection, a healthcare consultant, and Director of Health Workforce and Diversity at

the UC Berkeley Center for Healthcare Innovation and Organizational Research (CHOIR). Jeff's passion is inspiring and empowering students and health professionals to discover and achieve their authentic health career dreams, lead happy and fulling lives, and optimize their impact on the health of individuals and communities. He does this as an author, speaker, and coach, and as Founder and CEO of Health Career Connection (HCC), a national nonprofit that empowers undergraduate students throughout California, New York, New England, North Carolina, Nashville, and Washington, DC. He is the author of the book You Don't Have to Be a Doctor: Discover, Achieve and Enjoy Your Authentic Health Career.

Paz Delsid, Administrative Officer II and CHPC Coordinator, UCSF Fresno Latino Center for Medical Education and Research

Chancellor

Charles J. Alexander, PhD

Assoc. Vice Provost. Student Diversity. Director, Academic Advancement Program UCLA

Tonya Fancher, MD, MPH Vice Chair, Workforce Diversity Associate Dean, Workforce Innovation and **Education Quality Improvement** UC Davis

Elizabeth Rega, PhD Associate Vice Provost, Professor of Anatomy Western University of Health Sciences

CONFERENCE ADVISORY COMMITTEE Rehman Attar Director, Healthcare Workforce Development California State University Office of the

> Roger Liu, PhD Director of Medical Education, Institute for Health Equity AltaMed Health Services

> > Sheila Thornton President & CEO **OneFuture Coachella Valley**

Nataly Diaz, MBA **Director of Health Center Operations** California Primary Care Association

Irene Ornelas, MSW, LCSW Mental Health Therapist, Behavioral Health Workforce Consultant, & Health Industry Education Liaison

> Peggy Broussard Wheeler, MPH Vice President of Policy California Hospital Association

To become a member, be added to the listserv and get notifications of upcoming convenings, visit our website: chpc.ucsf.edu and join today!



Get connected with others at the conference and share your favorite moments!

#CHPC2023





CONFERENCE PROGRAM

AGENDA: Day One **Opening Remarks** 12pm 12:30 pm Journeys and Successes of Health Pathway

	Program Alum
l:45 pm	Keynote Addre Robert K. Ross California Ende
2:30 pm	Addressing He Elizabeth L Department Information
3:15 pm	Panel: How Ma Workforce, Div
4:15 pm	California's En and A New Sta Elizabeth M University o
4:45 pm	Closing Remai
5pm	Networking Re

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19-20, 2023 | SACRAMENTO, CA

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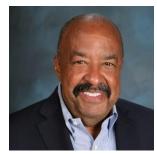
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ception

DAY ONE KEYNOTE SPEAKER



Robert K. Ross. MD, is President and Chief Executive Officer for The California Endowment, a private. statewide health foundation established in 1996 to address the health needs of Californians. Prior to his appointment in September 2000, Dr. Ross has prior experience as Director of Health and Human Services Agency in San Diego County and as Commissioner of Public Health in the City of Philadelphia. During his tenure as President & CEO at The California Endowment, Dr. Ross has provided leadership in supporting the vision of underserved communities and grassroots leaders for a healthier California and a healthier America. The California Endowment has provided advocacy and funded efforts in support of "Health for All" across the state, expanding health coverage for undocumented residents, farmworkers, and "Dreamers", strengthening diversity in the health workforce, advancing wellnessdriven school climate reforms, improving health advocacy for young men and young women of color,

and providing leadership for health-oriented criminal justice reform. Through the Endowment's 10-Year Building Healthy Communities campaign, he has supported the engagement and leadership capacity of young people and community residents to fight for improved health and wellness at the community level. He also served as a founding board member of Covered California; the entity responsible for the successful implementation of the Affordable Care Act in California. More recently he served as Chair of the Los Angeles County Task Force on Alternatives to Incarceration, developing a strategic roadmap for the County to reform the criminal justice system in support of health-focused strategies to reduce incarceration. In 2021, Dr. Ross worked in partnership with the Board of Directors to raise \$300 million for a first-ever social bond by philanthropy in California, designed to invest in systems-change and movement building support of grassroots activists in social justice. Dr. Ross has also lent his voice and support to broader philanthropic and nonprofit collaboration to promote equity, racial equity, diversity, and inclusion in philanthropy, and has chaired or co-chaired collaborative efforts on Boys & Young Men of Color.

Dr. Ross has an extensive background in health philanthropy, as a public health administrator, and as a clinician. His service includes Commissioner, Philadelphia Department of Public Health; medical director for LINK School-Based Clinic Program, Camden, New Jersey; instructor of clinical medicine, Children's Hospital of Philadelphia; and faculty member at San Diego State University's School of Public Health.

ADDRESSING HEALTH WORKFORCE AND DIVERSITY NEEDS



Director Elizabeth A. Landsberg, JD was appointed Director of the Department of Health Care Access and Information (HCAI) by Governor Gavin Newsom in 2020. Previously, she was a Deputy Director at the Department of Managed Health Care (DMHC) where she oversaw the Help Center program. Before joining the DMHC, she was an advocate for healthcare consumers for over 16 years. She was the Director of Policy Advocacy for the Western Center on Law and Poverty (WCLP). Prior to WCLP, she was the Supervising Attorney for the Health Rights Hotline at Legal Services of NorCal. She was the Ruth Chance Law Fellow at Equal Rights Advocates and served as a law clerk to Federal District Court Judge Martha Vázquez. She earned her law degree from UC Berkeley.

CALIFORNIA'S EMERGING HEALTH WORKFORCE NEEDS AND A NEW STATEWIDE POLICY APPROACH



Elizabeth (Beth) Mertz, PhD, MA, Elizabeth (Beth) Mertz, PhD, MA, is a professor at the University of California, San Francisco, School of Dentistry and Associate Director for research at Healthforce Center. She is affiliated with the UCSF Center to Address Disparities in Children's Oral Health (CANDO), the Philip R. Lee Institute for Health Policy Studies. Dr. Mertz's research encompasses a broad range of health care workforce, health policy, and health services research topics. She holds a BA from the University of Southern California, a MA from the Humphrey Institute of Public Affairs at the University of Minnesota and a PhD in medical sociology from the University of California, San Francisco.

FUNDER PANELISTS



Jeffrey S. Kim, JD is a program director at The California Wellness Foundation where he leads strategy and grantmaking for the Economic Security & Dignity portfolio. He also co-leads the foundation's program-related investment efforts. Prior to joining Cal Wellness, Kim was associate director of development for the National Conference for Community and Justice - LA Region, and deputy director of legal services at the Los Angeles Gay and Lesbian Center. Kim serves on the boards of the Asset Funders Network and Catalyst of San Diego & Imperial Counties. Kim was appointed to the California Commission on Asian and Pacific Islander American Affairs and served on the board of Grantmakers in Aging, and the steering committees of Funders Oral Health Policy Group and Asian Americans and Pacific Islanders in Philanthropy's LA chapter. A member of the State

Bar of California, Kim earned his law degree from the University of Michigan and his bachelor's degree in economics from Yale University.



Glenda Monterroza, MPH is a public health and philanthropy professional in the Bay Area having over a decade of experience working in Foundations and health care organizations. Her work is at the intersection of data, public health, and partnerships. In her current role in Community Health for Kaiser Permanente Northern California she oversees grantmaking in access to care and coverage, and economic opportunity. Her experience working across various foundations has included executing grants and contracts, communications including writing blogs and op-eds, and core grant operations functions. She has worked on various health equity issues such as healthy eating/active living, access to health care and mental health services, education systems transformation, and building community power. Glenda holds a master's degree in public health from the University of

Washington and a Bachelor of Arts degree in sociology and Spanish from UC Santa Barbara.



THURSDAY EVENING NETWORKING RECEPTION | Camelia Ballroom | 5pm to 6:30pm | Hosted Hors d'ouerves. No Host Beverage Service.



Chi Qian Chen is a Community Health Worker (CHW) at Spruce Medical Group and Sowing Seeds Health. Her primary roles include addressing social determinants of health through resource connections and coordinating preventive health screenings for clients at risk for breast cancer, hypertension, and diabetes. Ms. Chen has a background in Biochemistry and Molecular Biology from the University of California, Davis. She embraces her experiences as a CHW graduate in the Valley High Health TECH Academy, where she completed three internships in Federally Qualified Health Centers such as WellSpace Health and One Community Health. As a Community Health Worker, her vision is to build client capacity in a manner that promotes self-sufficiency, allowing the client to maintain optimal health.



David Padilla is a second-year graduate student pursuing a Master of Public Health at UC Berkeley. As a Richmond, California as a Health Career Connection intern. As a Management Analyst within Richmond's City

project coordinator in UC Berkeley's Center for Global Healthy Cities. David conducts research focused on urban gun violence prevention, community displacement, and built environment. He is particularly passionate about utilizing innovative program evaluation techniques, policy development, and community-engaged participatory action research to address health inequities in urban communities. In 2016. David joined the Citv of Manager's Office, David supported the implementation of Health in All Policies and co-creation of the Richmond Fund for Children and Youth. As a Bay Area native, David provides mentorship to local students with the aim of fostering the next generation of public health leaders. David received his Bachelor of Arts in Political Economy from UC Berkeley.



Leilani Palominos is a fourth-year medical student at UCLA's David Geffen School of Medicine. She is part of the PRIME-LA program and completing a dual-degree MPH in Community Health Sciences. Leilani was born in Mexico, raised in Fresno (where she was part of the Doctors Academy in high school), attended UC Berkeley for undergraduate, and now as she completes medical school is applying to OB/GYN residencies. She is thankful for the mentorship she has received along her medical education journey which has allowed her to continue advocating for underserved communities.



Cristal Salcido attended La Quinta High School and was part of the school's Medical Health Academy. Upon graduating from high school. she received several scholarships, including one from her high school and from OneFuture Coachella Valley. Cristal attended College of the Desert to receive an associate degree in biology. During her time at COD she interned with OneFuture Coachella Valley, formerly known as Coachella Valley Economic Partnership. She then went on to receive her bachelor's degree in Chicano Studies from University of California, Riverside. She is currently in her last year at Bastyr University, and will be graduating spring of 2024 with a doctorate degree in naturopathic medicine and a master's degree in counseling psychology. Her ultimate goal is to open an integrative practice in eastern Coachella Valley.



Reshale L. Thomas, PsyD is a licensed clinical psychologist and owner of Allay Psychological Services in Fresno, CA. She earned her BA in psychology with a minor in piano performance from Fresno Pacific University. She went on to Fuller Theological Seminary-Graduate School of Psychology where she earned her MA in Psychology, MA in Theology and Ministry and PsyD. Dr. Thomas serves as the Interim Clinical Director for the Marjaree Mason Center, providing clinical supervision and department management for clinicians serving those impacted by domestic violence. She is pursuing a MS in Clinical Psychopharmacology and is an adjunct professor of Psychobiology/Psychopharmacology at Fresno Pacific University. Dr. Thomas' areas of research

and clinical practice include substance use, trauma and resilience, multicultural issues, spirituality and health, program development and administration, psychological assessment, and integrated medical and behavioral health care.



Kathryn E. Phillips, MPH is an associate director on the California Health Care Foundation's Improving Access team, which works to improve access to coverage and care for Californians with low incomes. She supports strategy across the team, develops strategic priorities and new initiatives to build the future health care workforce in California, and fosters alignment of workforce activities across the foundation. Kathryn was the foundation's liaison to the California Future Health Workforce Commission; her portfolio currently includes projects to scale a diverse pipeline, modernize medical education and training, and expand interprofessional and community-based training options. Kathryn joined CHCF in 2016 to lead the foundation's efforts to advance

primary care, with a focus on accelerating the adoption of integrated behavioral health care, improving population health management capabilities among Medi-Cal providers, and modernizing payment for California's Federally Qualified Health Centers and Public Health Care Systems. She continues to lead programming to improve health equity by fostering greater investment in primary care systemwide, in California and across the US.



Tara Westman, MPH is a Senior Program Manager with The California Endowment. The Endowment supports the power of people who have been the targets of exclusion, stigma and discrimination to change the rules at the local, regional and state levels, so that everyone is valued and has access to the resources and opportunities essential for health and well-being. Tara serves as a member of the Endowment's South region and statewide Health program teams. These teams align grantmaking to provide ongoing and consistent support to an ecosystem of partners who are reshaping the power terrain in California while leading transformational institutional change that invests in and champions racial and social equity. The goal for health

is that Californians will have an equity-focused health system that is rooted in racial justice and promotes well-being for all.

FUNDER PANELISTS