

The California Medicine Scholars Program

A program of the California Medicine Coalition

*The Foundation for California Community Colleges
is the fiscal sponsor for the California Medicine
Coalition. INSERT SEAL ON EACH SLIDE*



The California Medicine Scholars Program (CMSP)

- The signature program of the California Medicine Coalition.
- A system-wide, collaborative pathway to support and increase the numbers of underrepresented minority physicians, in efforts to address the physician shortage in under resourced and underserved communities. Increasing the numbers of URiM physicians also addresses inequities and disparities in the health and health outcomes of California's diverse communities.



The California Medicine Coalition



- A fiscally sponsored program of the Foundation for the California Community Colleges.
- First convened in 2016 as volunteer group of leaders and professionals in higher education and medicine to look at how health disparities in California's communities could be addressed through diversifying the field of medicine.

Background



INITIAL PLANNING FUNDS

- Butte College
- The California Community College Chancellor's Office
- The California Wellness Foundation
- The California Healthcare Foundation President's Office

COALITION STAKEHOLDERS AND SUPPORTERS

- To date the Coalition consists of over 200 professionals and leaders from across the state's medical schools, community colleges, the California State University and University of California systems, regional healthcare workforce pathway programs, students, government officials, physicians, and healthcare system leaders.
- The Program & Design Committee to develop the RFA and the California Medicine Scholar Program model was composed of representatives from all of these sectors.

California Medicine Coalition Leadership

ADVISORY BOARD

- **Coyness L. Ennix, Jr., MD, FACS (Chairman of the Board)**, Board of Trustees, Meharry Medical College
- **Jane Binger, EdD**, Co-Founder, DeepTok, Diplomat, UC Merced Foundation, Senior Advisor, Stanford School of Medicine, COEDME, Member-Elect, Board of Governors, Stanford Medicine Alumni Association
- **Nathan Cox, MBA**, Senior Vice President and Chief Lending Officer, Travis Credit Union
- **Tom Epstein, JD**, Member, California Community Colleges Board of Governors
- **Ronald Garcia, PhD**, Assistant Dean Emeritus, Stanford School of Medicine, Center of Excellence and Diversity in Medical School Education (COEDME)
- **Mark Henderson, MD, FACP**, Professor, Internal Medicine, Vice Chair of Education, Associate Dean of Admissions, UC Davis, School of Medicine
- **Ramon Hernandez, DrPH, MPH**, Project Director, Hispanic Center of Excellence (HCOE), Project Director, Health Careers Opportunity Program (HCOP), UC San Diego, School of Medicine Department of Pediatrics
- **Arianna Morales, MA**, Improvement Initiatives Director, Marcus Foster Education Institute
- **Thuy Thi Nguyen, JD**, President, Foothill College
- **Daniel Pellegrini, MD, MMM**, Medical Director of Senior Surgical Care at Kaiser Permanente San Francisco
- **Nicole Stern, MD, FACP**, Staff Physician, Sansum Clinic, Inc., Santa Barbara, CA; Assistant Professor, Dept. of Medical Education, California University of Science and Medicine, Colton, CA
- **Linda Zorn, RD, MA FAWHP**, Senior Advisor Health Sector Workforce Development, Upskill California and Executive Director of Economic and Workforce Development, Butte-Glenn Community College District

STAFF

- Rowena A. Robles, PhD, Executive Director



The CMSP Pathway & Cross-Sector Collaboration

Community
College

Undergraduate
Institution

Medical
School

Residency &
Practice

A Coordinated
Pathway of
Regional &
Systemic
Changes
to a Diverse
CA Physician
Workforce



BOLD POLICY



EMBEDDED STUDENT SUPPORTS



RESPONSIVE DATA & ACCOUNTABILITY



SHIFT INSTITUTIONAL CULTURE & VALUES



CROSS SECTOR COLLABORATION

SB 40 (Hurtado): Addressing Need in the Valley

CA Senator Melissa Hurtado, D-14
Author Senate Bill 40: *California Medicine*
 *Scholars Program*

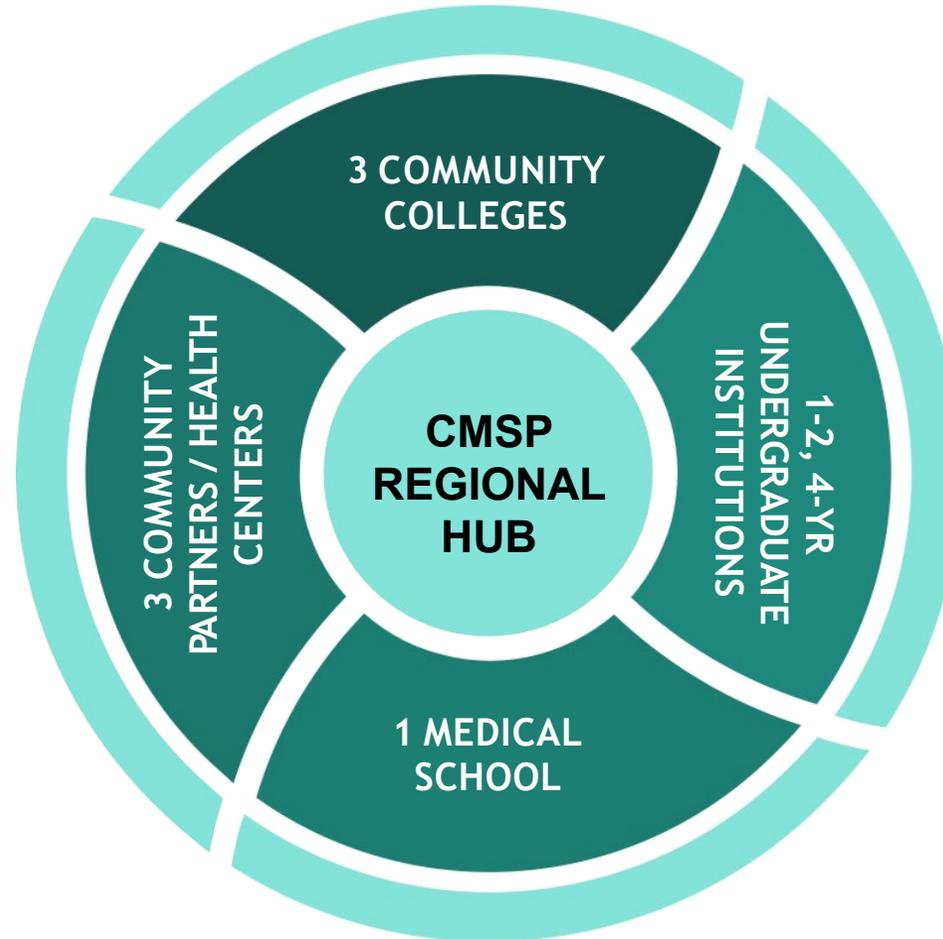


SB 40: *At a Glance*

- 3-Year Program Implementation
- 4 Regional Hubs
- At least one Hub in the Central Valley
- Promote students giving back to their local communities
- Engage cross-sector institutions and agencies in a region
- Support & track institutional transfer rates for URiM students
- Passed Senate Health Committee with unanimous vote
- Heard in Senate Appropriations; no objections

The CMSP Model: Regional Hubs of Opportunity

- *Priority course enrollment*
- *Tailored advising*
- *Enhanced curriculum*
- *Medical school & clinical partnerships*
- *Portfolio development*
- *Networking & mentoring*



The Request For Applications

- The California Medicine Coalition invites collaborations of California Community Colleges, California 4-Year baccalaureate degree granting institutions, California Medical Schools, and community organizations (including community clinics, health centers and non-profit organizations) to apply to be considered as a **Regional Hub of Healthcare Opportunity (RHHO)**
- To create a diversity pathway from community college to primary care physician program: the *California Medicine Scholars Program (CMSP)*.
- Supporting RHHOs incentivizes **regional partnerships** focused on implementing cross-sector and systemic interventions to implement programs and support for URiM students across the CCCs to medical school pathway.

The goal of CMSP is to develop a more diverse and competitive pool of medical school applicants from the California community colleges who intend to join the primary care physician workforce.

To accomplish this goal, successful applicants will demonstrate how they will:

- **Establish or strengthen existing regional collaborative relationships** among 2-year and 4-year postsecondary educational agencies, schools of medicine, CBOs, community clinics and health centers and other local providers, K-12 school districts, local government entities, foundations and businesses.
- Develop a systematic approach to **preparing community college students in the region to increase transfer and degree completion rates**, and to be competitive applicants to medical school in California and nationally.
- **Engage in partnerships** in which one or more of the partners can provide direct services and track student admissions, enrollment, and academic progress.
- **Build a culture within the Regional Hub of Opportunity partnerships that promotes equity of opportunity in medicine and pre-medicine among eligible community college students** and supports continuous improvement through systemic monitoring, evaluation, and making related improvements to the institutional services offered to URM and/or transfer students in their preparation for medical school application.

Funding Details

- Four (4) Regional Hubs of Healthcare Opportunity (RHHOs) will be funded
- \$540,000/year for 3 years
- Additional funds available for fiscal year 2025-2026 to each RHHO (approximately \$250,000 per RHHO) as bridge funding to ensure program sustainability.
- The contract will begin June 1, 2022, and end on June 30, 2026.
- Additional funding available for student mentors, direct student support, and RHHO capacity building among other items. Details to come.

RFA Important Dates

March 1, 2022	RFA release date
April 15, 2022	Application submission deadline
May 15, 2022	Application review and scoring completed
May 17, 2022	Proposed RHHOs announced
May 18, 2022	Grant Award Notification letters sent
June 15, 2022	Contract Finalization
July 1, 2022	CMSP Program Implementation Period begins

Applications must be received by **Friday, April 15, 2022, at 5:00 PM PST.**

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**RFA
Informational
Webinars -**
<https://california-medicine.org/rfa-informational-webinars/>



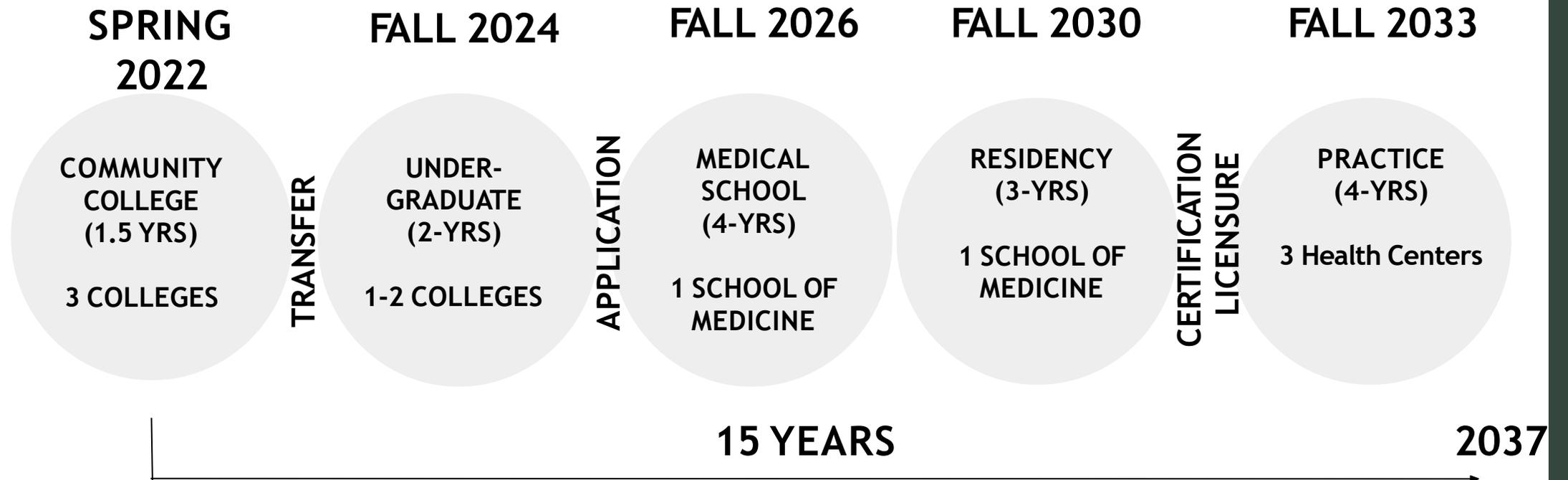
6 Year Scaling Projections

Program Year	HUBS	# of CMSP Students (Cumulative)	Community Colleges	4-Year Undergraduates	Medical Schools	Community Health Centers / Orgs
Year 1 (2022-2023)	4	200	12	4-8	4	12
Year 2 (2023-2024)	4	400	12	4-8	4	12
Year 3 (2024-2025)	4	600	12-20	4-8	4	12-20
Year 4 (2022-2023)	6	900	18-26	6-12	6	18-26
Year 5 (2023-2024)	6	1200	18-26	6-12	6	18-26
Year 6 (2024-2025)	6	1500	18-26	12-18	6-8	18-26

**All numbers listed in this chart are cumulative to reflect continuous growth*

California Medicine Scholar Trajectory

A Road Map for Cohort 1 in 1 Regional Hub Site



Funding Strategy

Private

Received To Date:

Cal Wellness: 2019-2021

Kaiser: 2020 and 2022

California Healthcare
Foundation: 2021 & 2022 - 2024



State

Received To Date:

CA Community Colleges
Chancellor's Office: 2019

Butte College: 2017

General Fund: 2021



- \$10.5 million over 3 years
- Will fund 4 RHHOs

Federal

No Funds Received to Date

