

State Advocacy



Priority Issues for 2023

What to watch for

- Healthcare
- Homelessness
- Housing production and affordability
- Climate Change
- Energy reliability
- Education
- Oil Industry and special session

Workforce Bills

Senate Bill 525 - **\$25 minimum wage for health care workers**

Key Provisions

- \$25 minimum wage beginning January 1, 2024
- \$25 minimum wage may apply to contractors at health care facilities
- After one year of implementation, the minimum wage would increase by the greater of 3.5% or the by an average calculation over 1 year of the U.S. Consumer Price Index
- Exempt employees must make at least twice the minimum wage, or approx. \$104k/year

Workforce Bills (cont.)

Other bills of interest

AB 481 (W. Carrillo) – Dentistry: dental assistants

AB 517 (Soria)/AB 1256 (Wood) – Health Career Opportunities Program

AB 689 (W. Carrillo) – Community colleges: registered nursing programs

AB 921 (Bonta) – Mental health: workforce

AB 1292 (Flora) - Nursing: distance education nursing program students.

AB 1395 (Garcia) – Licensed Physicians and Dentists from Mexico Pilot Program

AB 1398 (Ramos) – California Dental Corps Loan Program

SB 534 (Padilla) – Equitable Access to Job Opportunity Pilot Program

Budget – Healthcare workforce

Protect Previous Investments and Eliminate Reductions & Delays

- Due to the \$22.5 billion budget deficit, no major healthcare workforce budget efforts
- Advocates focused on protecting previous investments
- MCO tax and potential opportunities

Budget – Healthcare workforce

2023-2024 Governor's Budget HCAI Workforce Delays in Millions									
HEALTH CARE WORKFORCE INVESTMENTS (HCAI)	2022-23	Revised 2022-23	2023-24	Revised 2023-24	2024-25	Revised 2024-25	2025-26	Revised 2025-26	Total
Nursing Initiative	25	10	55	0	140	175	0	35	220
Community Health Workers	20	20	130	0	131.4	196.4	0	65	281
Social Work Initiative	7.5	4	48.4	0	70.1	96.05	0	25.95	126
BH Workforce: Addiction Psych/Medicine	25	1.5	25	0	0	24.25	0	24.25	50
BH Workforce: Univ/College Grants for BH Professionals	26	0	26	0	0	26	0	26	52
BH Workforce: Expand MSW Slots at Public Univ/College	30	30	30	0	0	15	0	15	60
BH Workforce: Psychiatry Graduate Medical Education	5	5	5	5	0	0	0	0	10
BH Workforce: Psychiatry Local BH Program	7	7	7	7	0	0	0	0	14
BH Workforce: Psychiatry at DSH	7	7	7	7					14
BH Workforce: Golden State Social Opportunities Program	10	10	0	0	0	0	0	0	10
Song-Brown: Nurse Workforce	20	20	15	0	15	22.5	0	7.5	50
Song-Brown : Nurse Midwives	1	1	0	0	0	0	0	0	1
Song-Brown: Primary Care Residencies	10	10	10	10	10	10	0	0	30
Song-Brown: FNP/PA Fellowships	5	5	0	0	0	0	0	0	5
Primary Care Workforce: Health IT Workforce	15	15	0	0	0	0	0	0	15
PH Workforce: Waive PH Nurse Cert Fees	3.33	3.33	3.33	3.33	3.33	3.33	0	0	10
Clinical Infrastructure: Reproductive Health	20	20	0	0	0	0	0	0	20
California Reproductive Health Service Corps	20	20	0	0	0	0	0	0	20
Total	256.83	188.83	361.73	32.33	369.83	568.53	0	198.7	988.4

Governor's Proposed 23-24 State Budget

Managed Care Organization (MCO) Tax

- Newsom's Administration pushed to renew MCO tax due to budget uncertainty and shortfall
- Messaged by the Administration to avoid deep and tough cuts to Medi-Cal and other health care transformation efforts.
- Maintains structure from previous MCO tax which expired in 2019.
- If approved by the Legislature and the Administration, the MCO tax would become effective January 1, 2024, through December 31, 2026.
- An estimated \$1.3 Billion in FY 2023-24 with option to increase tax to support Medi-Cal
- CPCA has advocated for ensuring revenue generated goes to support Medi-Cal and health care-related issues.