

# Healthcare Workforce Development Spring Update

CHPC Meeting

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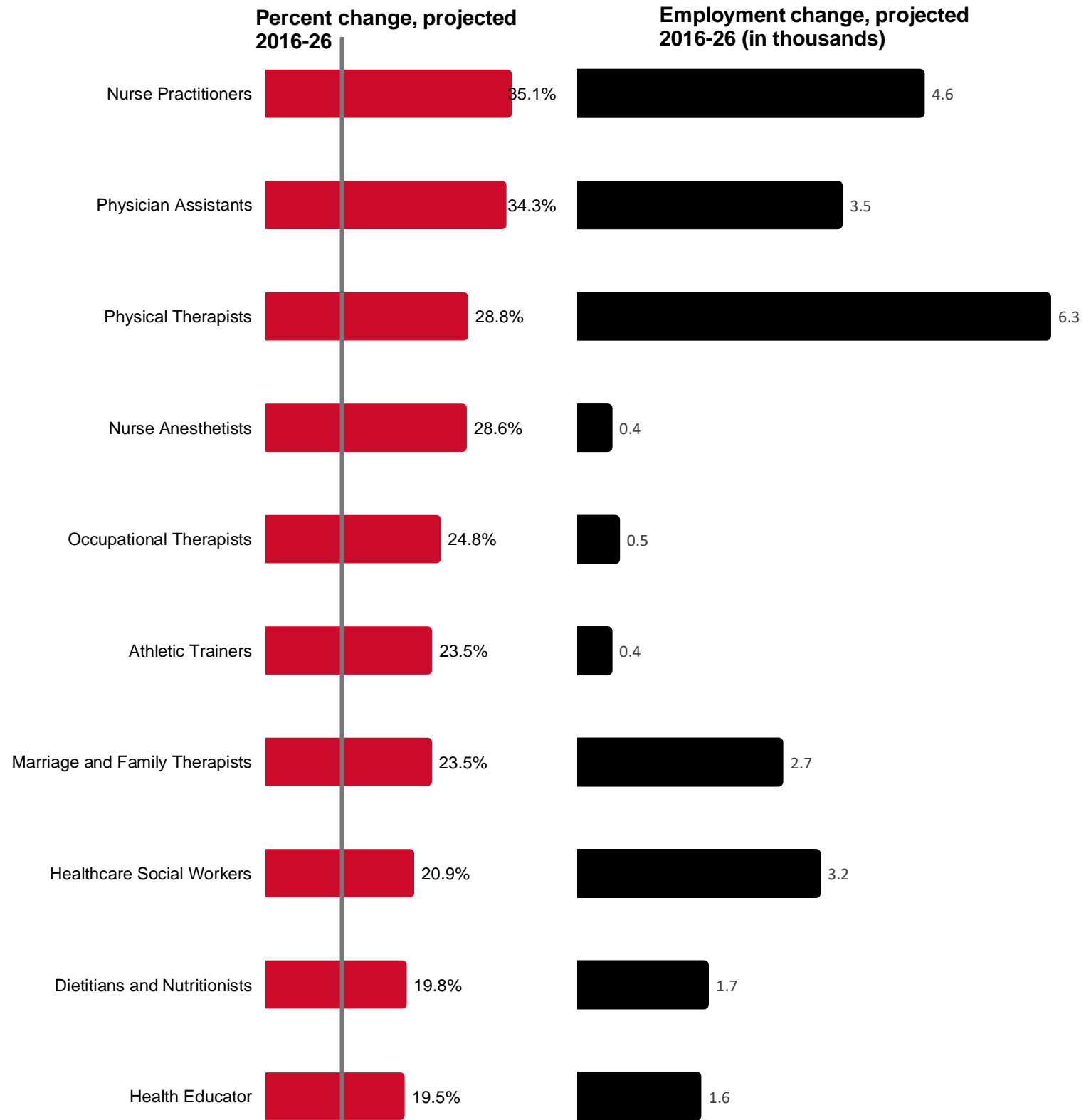
# The CSU

- Most ethnically, economically and academically diverse student body
- Renowned for the quality of its teaching and preparing job-ready graduates
- One in 10 employees in California is a CSU graduate



# California's Health Workforce

- Nurse Practitioners (14 campuses)
- Physician Assistants (1 campus)
- Physical Therapist (6 campuses)
- Nurse Anesthetists (1 campus)
- Marriage & Family Therapists (4 campuses)
- Healthcare Social Workers (14 campuses)
- Dietitians and Nutritionists (11 campuses)
- Health Educators (14 campuses)



(State of California Employment Development Department, 2019)

# Meeting Workforce Needs

- A large producer of healthcare graduates
  - 19 Schools of Nursing
  - 14 Schools of Social Work
  - 14 Schools for Allied Health
- Adapting to emerging fields
  - 3 Doctoral Programs
  - Mental and Social Wellness
- Innovative Partnerships



# The CSU and Healthcare Workforce Development

- Vision
  - Prepare California's future healthcare workforce
- Mission
  - Strategic leadership, guidance, policy advocacy and innovative models



# Goals

1. Engage and align with industry stakeholders and government regulators to address current and emerging labor market demands.
2. Develop innovative and responsive academic models to meet evolving sector needs and foster diversity.
3. Evaluate current and future market intelligence to inform educational policies and respond to current instructional practices.



# Strategies

- Intelligence
- Pipeline Development
- Academic Programs
- Policy Advocacy



# COVID-19 Priorities

- Academic progression
- Adjustment to state workforce needs
- Addressing budget deficits
- Supporting students





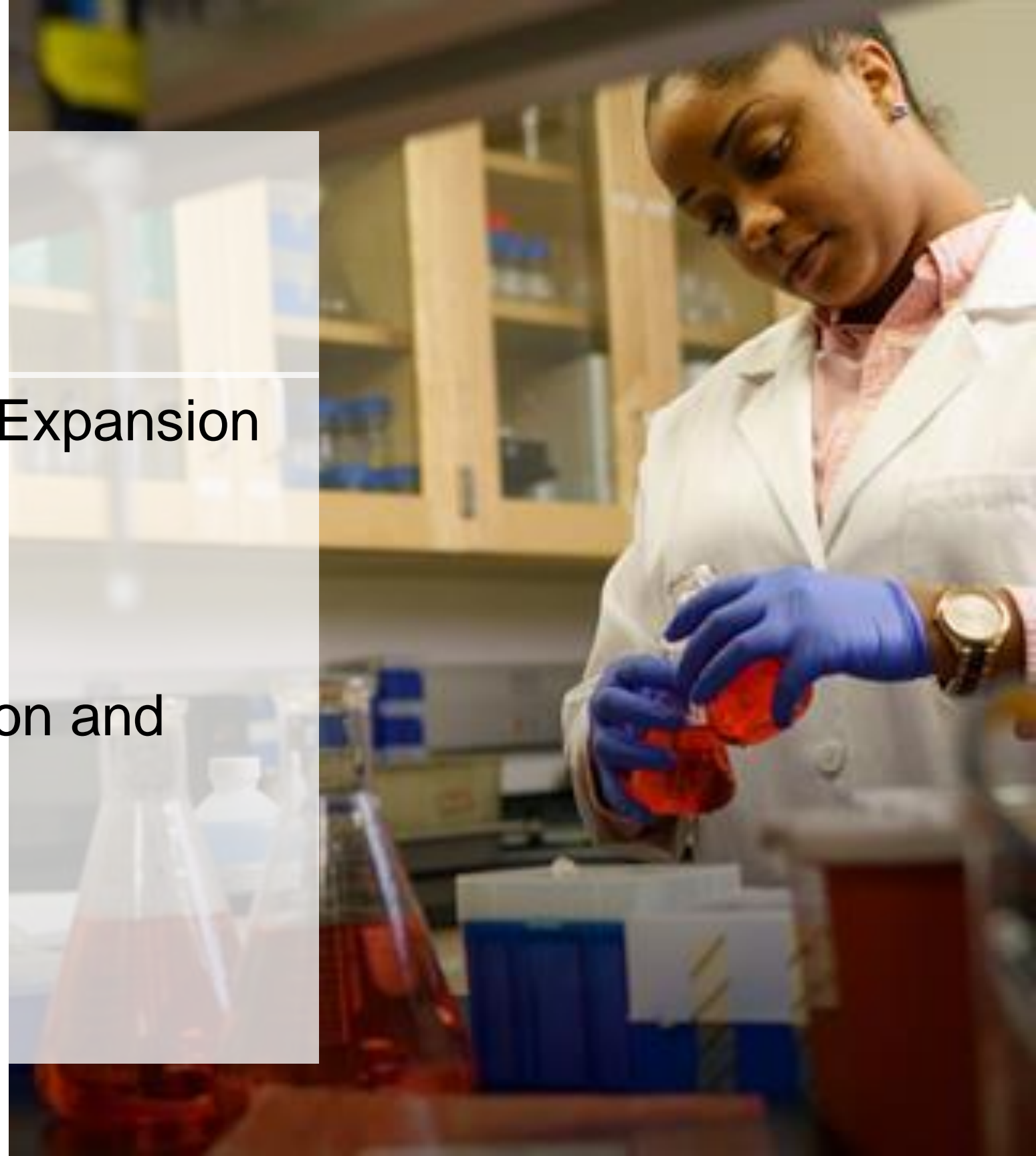
# Academic Progression

- Majority of instruction primarily remote
- Exceptions made for limited on-site instructions
- Flexibility with labs and clinicals (e.g. AB2288)
- Only one program suspended admissions (East Bay Nursing)
- Majority students on track to graduate on time



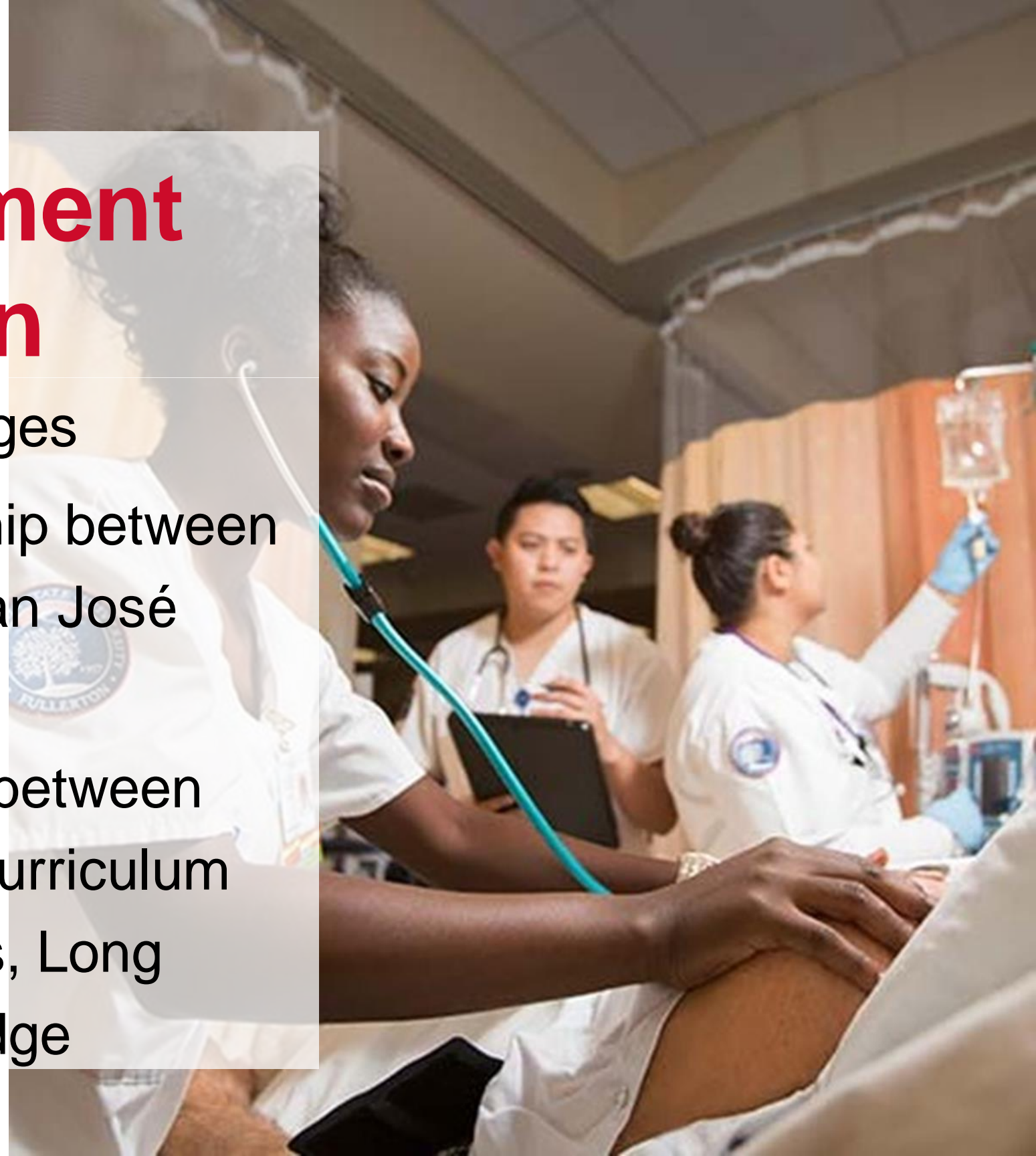
# Meeting Workforce Needs

- Concurrent Enrollment Program Expansion
- Apprenticeships
- Medical School Pipeline
- Public Health Workforce Education and Training
- Vaccination Clinics



# Concurrent Enrollment Program Expansion

- Addressing ADN to BSN challenges
- One newly established partnership between Evergreen Valley College and San José State
- Newly established collaboration between Los Angeles Regional Nursing Curriculum Consortium and Dominguez Hills, Long Beach, Los Angeles and Northridge



# Apprenticeship

- Newly formed collaboration between Department of Labor and Department of Apprenticeship Standards
- Addressing needs to high-skilled apprenticeships
- Establishing Clinical Laboratory Scientist (San Jose) and Cybersecurity (San Bernardino) apprenticeships



# Medical School Pipeline

- Campus linkage agreement with Medical
- California Medical Scholars
- CSU and Keck Graduate Institute pathway



# Public Health Workforce

- System-wide partnership with California Department of Public Health
- Paid internship for students
- Professional development for students and faculty
- Proposal for state funded workforce, education and training



# COVID-19 Vaccinations

- 11 of 23 campuses serve as vaccine distribution sites
- Many staffed by faculty and students
- Partnerships with county and private entities for academic opportunities



# Spring Updates

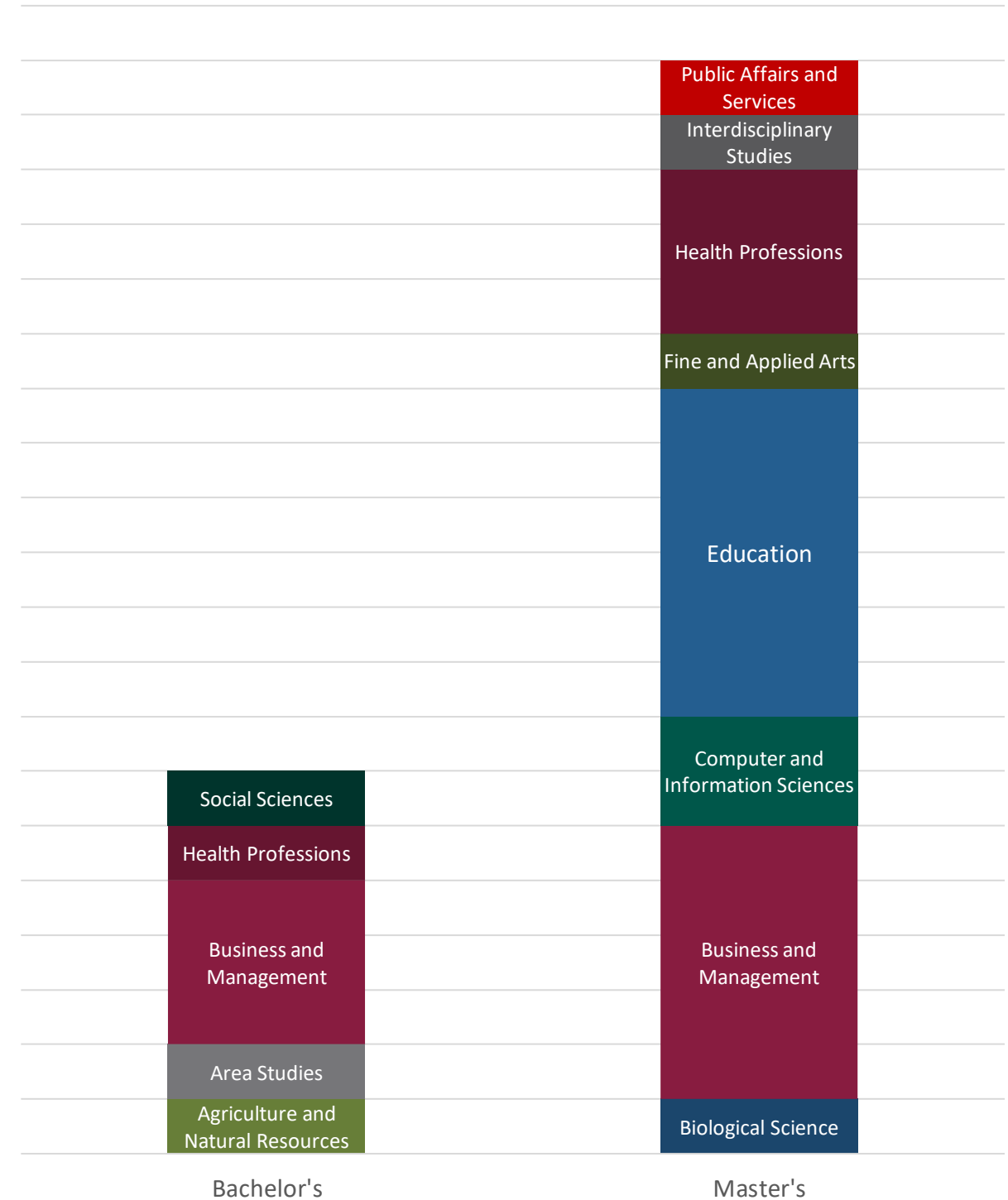
- Academic Master Plan
- Board of Registered Nursing Sunset Review
- CCC-CSU Nursing Collaborative
- Health Professions Advising Alignment





# Academic Master Plan

- Annual submission of planned academic programs
- Increased focus on health professions programming
  - DNP, Public Health and Biomedical Engineering



# Nursing

- Board of Registered Nursing Sunset Review
- Inaugural CCC-CSU Nursing Directors Collaborative



# Health Professions Advising

- Centralized alignment of advising
- Student wraparound services
- Course sequencing
- Community College transfers



# Fall 2021

- Governor Budget restores \$299 million in permanent funding
- Instruction will be primarily in person
- COVID-19 vaccinations



# Questions?

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