

# HCAI Workforce Programs

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## *Access to a diverse health workforce*

- HCAI administers programs designed to increase access to healthcare to underserved populations and provide a culturally competent healthcare workforce.

# Recruitment and Retention Programs: Loan Repayment Programs

- Allied Healthcare Loan Repayment Program\*
- Bachelor of Science Nursing Loan Repayment Program\*
- County Medical Services Program Loan Repayment Program
- Licensed Mental Health Services Provider Education Program\*
- Licensed Vocational Nursing Loan Repayment Program\*
- State Loan Repayment Program
- Steven M. Thompson Physician Corps Loan Repayment Program\*

**\*Open Now**

# Recruitment and Retention Programs: Scholarship Programs

- Advanced Practice Healthcare Scholarship Program\*
- Allied Healthcare Scholarship Program\*
- Associate Degree Nursing Scholarship Program
- Bachelor of Science Nursing Scholarship Program
- Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program
- Vocational Nurse Scholarship Program

**\* Open Now**

# Recruitment and Retention Programs: Organization Grant Programs

## **Community Based Organization Grant Program**

- New program, opens September 30
- Provides funding to community-based organizations to recruit and retain behavioral health workforce

# Education Capacity Expansion Programs (1/5)

## **Song-Brown Training Program**

- **Nursing**
  - Application cycle opens on October 3.
- **Family Nurse Practitioner**
  - Announce awards by end of October.
  - Included \$1 million to support certified nurse midwife and licensed midwife training programs.
  - Next application cycle will include funding to support FNP and Physician Assistant fellowship programs.
- **Primary Care Residency**
  - Announce awards by end of November.

# Education Capacity Expansion Programs (2/5)

## **Social Work Education Capacity Expansion Grant Program**

- Building and expanding Bachelor of Art in Social Work and/or Master of Social Work(MSW) programs
- Open Now

## **• Psychiatric Education Capacity Expansion**

- Supports programs building or expanding psychiatry residency, child/adolescent psychology fellowships, addiction psychiatry, and psychiatric mental health nurse practitioner training programs.
- Announce awards Fall 2022.

# Education Capacity Expansion Programs (3/5)

- **Train New Trainer (TNT) Primary Care Psychiatry Fellowship Scholarship**
  - Year-long program for primary care providers to receive advanced training in primary care psychiatry.
- **Train New Trainers (TNT) Primary Care -Training and Education in Addiction Medicine**
  - Year-long program for primary care providers to receive training on the most frequently encountered pain and addiction-related disorders and treatments.



# Education Capacity Expansion Programs (4/5)

- **Peer Personnel Training and Placement Program**

- Builds the peer personnel specialist workforce
- Recruits, trains, certifies, and places peer personnel to serve in public behavioral health and community-based settings

- **Behavioral Health Coach**

- New provider category as part of the Children and Youth Behavioral Health Initiative
- Goal: begin training future BH Coaches in 2024.

# Education Capacity Expansion Programs (5/5)

## **Certified Nursing Assistant/Home and Community Based Services**

- Request For Information open now, through October 7.
- Project goal: increase the clinical workforce of Certified Nursing Assistants (CNAs), Home Health Aides (HHAs), Licensed Vocational Nurses (LVNs), and Registered Nurses (RNs) throughout California

<https://hcai.ca.gov/loans-scholarships-grants/grants/certified-nursing-assistant-and-home-and-community-based-services-cna-hcbs/>

# Health Professions Careers Opportunity Program (1/2)

## Health Professions Pathways Program

- Provides funding to organizations to recruit and support students from underrepresented regions and backgrounds. Program components can include:
  - pipeline programs
  - internships
  - post undergraduate fellowships
- Awarded \$40.8 million to 20 organizations, supporting 32,800 participants in 30 counties.
- List of awardees, click [here](#).

# Health Professions Career Opportunity Program (2/2)

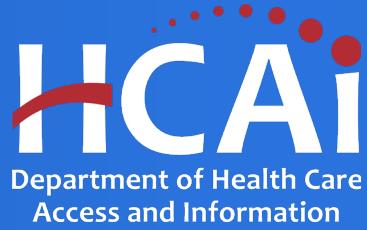
## Health Careers Exploration Program

- Provides funding to organizations to strengthen educational and social foundations by providing direct and indirect program support for underrepresented and/or disadvantaged individuals interested in pursuing healthcare careers.
- Awards up to \$25,000 to institutions to support conferences, workshops, or career exploration activities.
- In April 2022, awarded \$600,000 to 34 organizations.
- For the awardee list, click [here](#).

# Health Workforce Education and Training Council

- 18-member public body
- Develop statewide graduate medical education (GME) and workforce training priorities.
- Advocate for additional funds and additional sources of funds to stimulate GME expansion in California.
- Provide technical assistance and support for establishing new GME and training programs in California.
- Increase workforce diversity and improve access to care for underserved and Medi-Cal populations.
- Focus on primary care, behavioral health, oral health, and allied health.

<https://hcai.ca.gov/workforce-capacity/california-health-workforce-education-and-training-council/>



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