



California Health
Professions Consortium

***Building the Movement for Health Workforce
Diversity: Statewide and Regional Strategies***

Conference Packet

May 12-13, 2016

The Crowne Plaza LAX

Sponsored by:

The California Wellness Foundation

California Community College Chancellor's Office, Health Workforce Initiative

UC Berkeley School of Public Health

UCSF Fresno Medical Education Program

Latino Center for Medical Education and Research

National Association of Medical Minority Educators

Dear Friends and Colleagues:

On behalf of the California Health Professions Consortium (CHPC) we welcome you to our 7th annual statewide conference: **Building the Movement for Health Workforce Diversity: Statewide and Regional Strategies.**

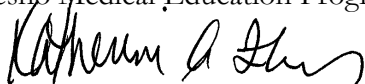
We invite you to participate in an innovative meeting of leaders from throughout the state who are strengthening health pathway programs and building regional health pathway systems. We are confident it will provide you with inspiration, skills, best practices, and networking that will help advance your priority programmatic and regional initiatives.

The imperative to address growing health workforce needs combined with significant investment in health career pathways and the Linked Learning movement create a unique window of opportunity. The conference will empower you to more effectively collaborate with key stakeholders to build sustainable health pathway programs and systems that produce a well-educated, diverse health workforce and expand rewarding health career opportunities for youth. We will explore timely topics such as:

- The latest strategies for implementing and sustaining regional health pathway systems
- Innovative tools and resources to build and enhance your health pathway programs
- The impact of the Affordable Care Act and health reform implementation on workforce needs and jobs
- Strategies to strengthen our primary care workforce and diversity challenges
- How employers can invest in building the pipeline to meet their priority needs
- Strengthening employer engagement and work-based learning
- Making the business case for health workforce and pathway development
- Increasing college preparation, access and success
- Increasing opportunities for Boys and Men of Color
- Innovations in community college health programs and partnerships
- Enhancing college student success and entry into health careers
- Strengthening trauma and health informed programs and supports for students
- How we can work together more effectively at regionally and statewide to increase our impact

We are confident that you will find this conference energizing, informational, and practical. We look forward to working together to strengthen and grow a quality, diverse health workforce for California!

Katherine A. Flores, M.D.
Director, Latino Center for Medical
Education and Research
UCSF Fresno Medical Education Program



Jeffrey S. Oxendine, MBA, MPH
Associate Dean, Public Health Practice
UC Berkeley School of Public Health



CONFERENCE AGENDA – May 12, 2016

- 12:00-1:00** **Registration**
- 1:00-1:30** **Key Note Presentation: Why Build a Movement now to Strengthen Health Workforce Diversity and Health Pathway Systems?**
Dr. Hector Flores, Co-Director, White Memorial Medical Residency Program
- 1:30-2:00** **Plenary Presentation: Advancement of Health Reform in California: where are we now and where are we going, what does it mean for health workforce, how can we get more support for the pipeline?**
Deborah Kelch, Executive Director, Insure the Uninsured Project
- 2:00-2:45** **Plenary Panel and Discussion: Building a Strong and Diverse Primary Care Workforce for California and Regions**
Jeff Oxendine, Associate Dean, UC Berkeley School of Public Health
Dr. Kevin Barnett, Senior Investigator, Public Health Institute
Dr. Katherine Flores, Director, UCSF Latino Center for Medical Education and Research
Beth Malinowski, Deputy Director of Government Affairs, California Primary Care Association
Dr. Jimmy Hara, Professor of Family Medicine and Interim Associate Dean, Charles R. Drew University College of Medicine, Former Commissioner and Chair, Healthcare Workforce Policy Commission, OSHPD
- 2:45-3:00** **Break**
- 3:15-3:45** **The Continuum of Health Pathway Programs and Lessons Learned**
Dr. Hy Doyle, Director PRIME Program, UCLA School of Medicine and Director UCLA Summer Medical and Dental Education Program
- 3:45-4:30** **Panel of Successful Health Pathway Program Alumni**
Katherine Flores, UCSF Fresno Latino Center for Medical Education and Research
Jeff Oxendine, UC Berkeley School of Public Health
California Health Professions Consortium, Co-Directors
Stories from alumni pursuing medicine, public health, social work and nursing
- 4:30-5:30** **Best Practice and Practical Skill-based Workshops:**
- Colombard* • **Empowering Youth through Culturally Based Teaching and Healing:
Supporting the inner and social transformation of change makers and their communities**
Juan Gomez and John Pineda, MILPA, Salinas
- Moselle* • **Developing employer partnerships to create work-based learning opportunities**
Leah Rosengaus, Director, COPE Health Solutions, Los Angeles

- Ballroom* • **A Wave of Change: Undocumented Students and Medical School Education**
Angela Chen, Pre-Health Dreamers
- Bordeaux* • **Community Health Workers, Navigators, Health Coaches- where do they fit in the pipeline and how to we strengthen their use and impact?**
Dr. Kevin Barnett, Sr. Investigator, Public Health Institute
- Burgundy* • **Development of a Competency to Career Consortium of Educational and Employer Partners: Lessons learned from the Los Angeles Healthcare Competency to Career Consortium (LAH3C)**
Les Howard, PA and Ms Pamela Bassett, RN, PA, Los Angeles Healthcare Competencies to Career Consortium (LAH3C) Program, East Los Angeles College
- Santa Barbara* • **Clinical Placements: Opportunities and Challenges**
Bertha Dominguez, Associate Director UCSF Fresno Latino Center for Medical Education and Research
Diana Cantu, Academic Program Coordinator UCSF Fresno Latino Center for Medical Education and Research
- 5:30-7:00** **Networking Reception- Hosted by Charles Alexander, PhD and Thomas Landefeld PhD, Western Region National Association of Medical Minority Educators (WRNAMME)**
Salon C&D Hosted Hors d'oeuvres

CONFERENCE AGENDA – May 13, 2016

- 8:00-8:30** **Breakfast**
- 8:30-9:00** **Keynote Presentation: Why Race, Culture & Health Matters in Education: Closing the gap in public education & health care**
Tyrone Howard, PhD, Associate Dean of Equity, Diversity, & Inclusion
Director, UCLA Black Male Institute
- 9:00-9:45** **Keynote Presentation: Increasing College Student Access, Completion and Success**
Michele Siquieros Executive Director Campaign for College Opportunity
- 9:45-10:00** **Break**
- 10:00-10:45** **Plenary Panel and Discussion: Lessons Learned from Implementation of Regional Health Workforce/Pathway Initiatives**
Moderator: Jeff Oxendine, UC Berkeley School of Public Health
Shelia Thornton, Coachella Valley Economic Partnership
Jackie Cruz, Hartnell College, Alisal Health Professions Pathways Partnerships
Katherine Flores, UCSF Latino Center for Medical Education and Research
Carol Allbaugh, The Convergence, Inland Empire
- 10:45-11:45** **Plenary Panel and Discussion: Engaging Health Employers in Health Pathway Initiatives**
Moderator: Cathy Martin, Vice President, Workforce, California Hospital Association
Cheri Fidler, Vice President, Rady Children’s Hospital, San Diego
Andrea Perry, Program Administrator, Recruitment and Workforce Development, Cedars Sinai
Leah Rosengaus, Director, COPE Health Solutions, Los Angeles
- 11:45-12:00** **National Association of Medical Minority Educators (NAMME)**
Dr. Charles Alexander, Associate Vice Provost and Director, Academic Advancement Program
UCLA
- 12:00-1:15** **Networking Lunch and Speakers**
Dr. David Hayes-Bautista, Professor and Director of the Center for the Study of Latino Health and Culture, UCLA
- 1:15-2:00** **Next Steps to Build the Movement and Increase our Collective Impact
Facilitated Discussion**
Dr. Katherine Flores, UCSF Latino Center for Medical Education and Research
Dr. Kevin Barnett, Sr. Investigator, Public Health Institute
Jeff Oxendine, Associate Dean, Public Health Practice, UC Berkeley School of Public Health

About the California Health Professions Consortium

The California Health Professions Consortium (CHPC) is a statewide consortium, under the direction of Dr. Katherine Flores (Director, UCSF-Fresno Latino Center for Medical Education and Research; Clinical Faculty, UCSF School of Medicine - Dept. of Family & Community Medicine) and Jeff Oxendine (Associate Dean, Public Health Practice - UC Berkeley School of Public Health), and is comprised of organizations and individuals with a vested interest in increasing diversity in California's health workforce. The members of CHPC represent various sectors, including direct service providers (hospitals, health plans, physicians, nurses), policy and advocacy organizations, academic institutions (including representation from the community college, Cal State University, and University of California systems, as well as private institutions), health pipeline programs, and other entities. To move forward with the Consortium's goals and objectives, we have four committees entitled: Pipeline, Policy & Advocacy, Resources, and Research & Evaluations, which are charged with specific action items. CHPC holds in-person convening's on a quarterly basis, and our meetings are rotated between San Francisco and Los Angeles. CHPC is partnering closely with the California Health Workforce Alliance to align efforts around health workforce and diversity and strengthen support for collective and individual program efforts.

Some of the organizations that make up the California Health Professions Consortium

Alameda County Pipeline Partnership	Insight Center for Community Economic Development
Bay Area Health Career Opportunity Program	Kaiser Permanente
California Area Health Education Center (AHEC)	Keck School of Medicine at the University of Southern California
California Department of Education	Latino Coalition for a Healthy California (LCHC)
California Department of Labor	Latino Health Collaborative
California Health Workforce Alliance	Office of Statewide Health Planning & Development (OSHPD)
California Hospital Association (CHA)	Public Health Institute (PHI)
California Institute for Mental Health (CIMH)	Reach Out West End (ROWE)
California Medical Association (CMA) Foundation	Stanford University School of Medicine
California Primary Care Association (CPCA)	Sutter Health Corporation
California Program on Access to Care (CPAC)	The California Endowment (TCE)
California State University, Office of the Chancellor	The California Wellness Foundation (TCWF)
California State University, Fresno (CSUF)	The Greenlining Institute
California State University, Northridge (CSUN)	University of California, Berkeley School of Public Health
California State University, Sacramento (CSUS)	University of California, Davis School of Medicine
California Workforce Investment Board	University of California, Office of the President
Cedars Sinai Medical Center	University of California, Riverside
Charles R. Drew University of Medicine and Science	University of California, San Diego School of Medicine
Coachella Valley Economic Partnership	University of California, San Francisco School of Medicine
Community Clinic Association of Los Angeles County (CCALAC)	University of California, San Francisco-Fresno Latino Center for Medical Education and Research
Community College Chancellor's Office, Health Workforce Initiative	UCLA Center for the Study of Latino Health & Culture (CESLAC)
COPE Health Solutions	UCSF Benioff Children's Hospital, Oakland - CHAMPS Program.
David Geffen School of Medicine at UCLA	UCSF Center for the Health Professions
Faces for the Future Coalition	Vision & Compromiso
Fenton Communications	Western University of Health Sciences
Health Career Connection	White Memorial Family Medicine Residency Program
Health Impact	
Health Initiative of the Americas	
Health Professions Education Foundation	
Inland Coalition	

We are grateful for the generous support of the following sponsors:



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