



California Health
Professions Consortium

***Building a Strong, Diverse Health Workforce:
Shared Ownership to Expand and Sustain the
Pipeline through Policy, Partnerships and
Investments***

Conference Packet

October 23-24, 2019

UC Davis Medical School
4610 X Street, Sacramento, CA

Sponsored by:

The California Wellness Foundation

California Community College Chancellor's Office, Health Workforce Initiative

UCSF Fresno Medical Education Program

Latino Center for Medical Education and Research

Health Career Connection

National Association of Medical Minority Educators

Dear Friends and Colleagues:

On behalf of the California Health Professions Consortium (CHPC) we welcome you to our 8th annual statewide conference: **Building a Strong Diverse Health Workforce: Shared Ownership to Expand and Sustain the Pipeline through Policy, Partnerships and Investments.**

We invite you to participate in an innovative meeting of leaders from throughout the state who are working together to build a strong, diverse health workforce for California. Leaders from health employers, health professions schools, higher education, K-12 and health policy will discuss the latest strategies and opportunities to expand and sustain the pipeline of diverse health leaders and professionals. We are confident you will be inspired and develop skills, best practices, and networks to advance your priority programmatic and regional initiatives.

The imperative to address growing health workforce and diversity needs combined with the new California Administration, foundation investments and support for the recommendations of the California Future Health Workforce Commission create a unique window of opportunity. The conference will empower you to more effectively collaborate with key stakeholders to build sustainable health pathway programs and systems that produce a well-educated, diverse health workforce and expand rewarding health career opportunities for youth. We will explore timely topics such as:

- Governor Newsom's and the State Legislature's priorities related to health, the pipeline and education
- Major trends in health workforce, diversity and education
- California Future Health Workforce Commission recommendations and implementation plans
- Emerging health policy opportunities to strengthen the pipeline
- Health Employer perspectives on workforce needs, the pipeline and partnerships
- Latest strategies for implementing and sustaining regional health pathway systems
- Innovative tools and resources to build, enhance and sustain your health pathway programs
- Strategies for building and diversifying the mental health workforce
- Strengthening employer engagement and work-based learning
- Making the business case for health workforce and pathway development
- Advocacy strategies and skills to support the pipeline
- How we can work together more effectively at regionally and statewide to increase our impact

We are confident that you will find this conference energizing, informational, and practical. We look forward to working together to strengthen and grow a quality, diverse health workforce for California!

Katherine A. Flores, M.D.
Director, Latino Center for Medical
Education and Research
UCSF Fresno Medical Education Program



Jeffrey S. Oxendine, MBA, MPH
CEO, Health Career Connection
Director of Health Workforce and Diversity,
UC Berkeley School of Public Health



CONFERENCE AGENDA – October 23, 2019

Marriott Hotel: 4422 Y Street, Sacramento, CA

10:15-11:00 **Registration: Marriott Ballroom**

11:00-11:45 ***Conference Opening and Networking Lunch***

11:45-12:00 ***Welcome and Opening Remarks***

Dr. Allison Brashear, Dean, UC Davis School of Medicine

12:00-12:15 ***The Imperative and Moment of Opportunity to Strengthen the Pipeline***

Katherine Flores, UCSF Fresno Latino Center for Medical Education and Research
Jeff Oxendine, Health Career Connection and UC Berkeley School of Public Health
California Health Professions Consortium, Co-Directors

12:15-1:15 ***Panel of Successful Health Pathway Program Alumni***

Stories from alumni pursuing medicine, public health and health administration

1:15-2:00 ***Key Note Presentation: Legislative Priorities and Perspectives Regarding Health Workforce, Education and the Pipeline***

Dr. Joaquin Arambula, Assembly member, California's 31st Assembly District

2:00-2:20 ***Break and Transition to UCD Med Building***

****Walk to UCD: 4610 X Street (5 minutes)***

2:20-3:30 **Best Practice and Practical Skill-based Workshops:**

Room 3202: ***Building a High School Community Health Worker Training Program***

Rodney Black, Valley High School, Elk Grove, CA

Room 3205: ***Developing Employer Partnerships to Increase Work-Based Learning Opportunities and Prepare students for success***

Brooke Briggance, FACES for the Future Coalition (K-12)

Patricia Etem, Health Career Connection (College and post Bac)

Room 3204: ***California Medicine Coalition, Regional Hubs and Advocacy to support Community College Students to become physicians***

Dr. Ramon Hernandez and Dr. Coyness Ennix, California Medicine Coalition

Room 3207: ***Exposing high school and college students to mental health careers and reducing Stigma***

Jason Tate, Health and Nutrition Services, Teacher, Indio Highschool

Jodie Kapper, Coachella Valley High School, Medical Health Academy

Jeff Oxendine, Health Career Connection and UC Berkeley

3:30-3:45 **Break: Room 1222**

3:45-4:45 ***The Moment of Opportunity and Importance of Shared Ownership to Expand and Sustain the Pipeline***

Carmela Castellano Garcia, CEO, California Primary Care Association
 Tangerine Brigham, Chief Strategy and Population Health Officer, Alameda Health System
 Jahmal Miller, System Vice President, Diversity Equity and Inclusion, CommonSpirit Health

4:45-5:30 **Building the Pipeline of Native American and Native Hawaiian Health Professionals**
 Winonna Lee, ‘Imi Ho‘ōla program, HI and Western Regional National Association of Medical
 Minority Educators
 Dr. Nicole Stern, American Association of American Indian Physicians
 Alec Calac, Medical Student, UC San Diego School of Medicine

5:30-7:00 **Networking Reception- Hosted by Western Region National
 1222 Lobby Association of Medical Minority Educators (WRNAMME)**
 Hosted Hors d'oeuvres

CONFERENCE AGENDA – Oct 24, 2019

UC Davis Medical School: 4610 X Street, Sacramento, CA

8:00-8:30 **Breakfast**

8:30- 9:00 **Advancing Recommendations from the California Future Health Workforce Commission**
Room 1222 Dr. Katherine Flores, UCSF Fresno Latino Center for Medical Education and Research
 Jeff Oxendine, Health Career Connection and UC Berkeley School of Public Health
 Dr. Kevin Barnett, Public Health Institute

9:00-9:30 ***Keynote Presentation: Advancing Equity and Community Health Improvements through Expanding the Pipeline***
 Dr. Robert Ross, President and CEO, The California Endowment

9:30-10:15 ***Plenary Panel and Discussion: Strategies for Advancing Policies to Support Health Workforce, Diversity and the Pipeline***
 Leaders from Policy Advocacy Organizations

10:15-10:30 **Break**

10:30-11:15 **Newsom Administration’s Priorities in Health and Health Workforce**
 Dr. Mark Ghaly, Secretary of Health and Human Services

11:15-12:15 **Developing a Strategic Communications Plan for the Pipeline**
 Erin Hart, Chief Innovation Officer, Spitfire Communications

12:15-2:00 **Future Strategies and Lessons Learned from Experienced Health Pipeline Programs and Networking Lunch**
 Dr. Jocelyn Garrick, Alameda Health Pipeline Partnership
 Dr. John Matsui, Biology Scholars Program, UC Berkeley



Helen Musharbash, Western University School of Health Sciences
Dr. Katherine Flores, UCSF Fresno Latino Center

About the California Health Professions Consortium

The California Health Professions Consortium (CHPC) is a statewide consortium, under the direction of Dr. Katherine Flores (Director, UCSF-Fresno Latino Center for Medical Education and Research; Clinical Faculty, UCSF School of Medicine - Dept. of Family & Community Medicine) and Jeff Oxendine (Associate Dean, Public Health Practice - UC Berkeley School of Public Health), and is comprised of organizations and individuals with a vested interest in increasing diversity in California's health workforce. The members of CHPC represent various sectors, including direct service providers (hospitals, health plans, physicians, nurses), policy and advocacy organizations, academic institutions (including representation from the community college, Cal State University, and University of California systems, as well as private institutions), health pipeline programs, and other entities. To move forward with the Consortium's goals and objectives, we have four committees entitled: Pipeline, Policy & Advocacy, Resources, and Research & Evaluations, which are charged with specific action items. CHPC holds in-person convening's on a quarterly basis, and our meetings are rotated between San Francisco and Los Angeles. CHPC is partnering closely with the California Health Workforce Alliance to align efforts around health workforce and diversity and strengthen support for collective and individual program efforts.

Some of the organizations that make up the California Health Professions Consortium

Alameda County Pipeline Partnership	Insight Center for Community Economic Development
Bay Area Health Career Opportunity Program	Kaiser Permanente
California Area Health Education Center (AHEC)	Keck School of Medicine at the University of Southern California
California Department of Education	Latino Coalition for a Healthy California (LCHC)
California Department of Labor	Latino Health Collaborative
California Health Workforce Alliance	Office of Statewide Health Planning & Development (OSHPD)
California Hospital Association (CHA)	Public Health Institute (PHI)
California Institute for Mental Health (CIMH)	Reach Out West End (ROWE)
California Medical Association (CMA) Foundation	Stanford University School of Medicine
California Primary Care Association (CPCA)	Sutter Health Corporation
California Program on Access to Care (CPAC)	The California Endowment (TCE)
California State University, Office of the Chancellor	The California Wellness Foundation (TCWF)
California State University, Fresno (CSUF)	The Greenlining Institute
California State University, Northridge (CSUN)	University of California, Berkeley School of Public Health
California State University, Sacramento (CSUS)	University of California, Davis School of Medicine
California Workforce Investment Board	University of California, Office of the President
Cedars Sinai Medical Center	University of California, Riverside
Charles R. Drew University of Medicine and Science	University of California, San Diego School of Medicine
Coachella Valley Economic Partnership	University of California, San Francisco School of Medicine
Community Clinic Association of Los Angeles County (CCALAC)	University of California, San Francisco-Fresno Latino Center for Medical Education and Research
Community College Chancellor's Office, Health Workforce Initiative	UCLA Center for the Study of Latino Health & Culture (CESLAC)
COPE Health Solutions	UCSF Benioff Children's Hospital, Oakland - CHAMPS Program.
David Geffen School of Medicine at UCLA	UCSF Center for the Health Professions
Faces for the Future Coalition	Vision & Compromiso
Fenton Communications	Western University of Health Sciences
Health Career Connection	White Memorial Family Medicine Residency Program
Health Impact	
Health Initiative of the Americas	
Health Professions Education Foundation	
Inland Coalition	

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